Welcome to Nedra Cannon LCSW LLC

(Harmony in Hues Wellness Center-DBA). This document contains important information about my professional services and business policies. It also contains summary information about the Health Insurance Portability and Accountability Act (HIPAA), a federal law that provides privacy protections and patient rights about the use and disclosure of your Protected Health Information (PHI) for the purposes of treatment, payment, and health care operations.

Although these documents are long and sometimes complex, it is very important that you understand them. Signing this document represents an agreement between us. We can discuss any questions you have when you sign or at any point in the future.

I. PSYCHOLOGICAL SERVICES

Therapy is a relationship between people that works in part because of clearly defined rights and responsibilities held by each party. As a client in psychotherapy, you have certain rights and responsibilities. There are also legal limitations to those rights you should be aware of. As your therapist, I have responsibilities to you, as well. These rights and responsibilities are described in the following sections.

Psychotherapy has both benefits and risks. Risks may include experiencing uncomfortable feelings, such as sadness, guilt, anxiety, anger, frustration, loneliness and helplessness, because the process of psychotherapy often requires discussing unpleasant aspects of your life. However, psychotherapy has been shown to have benefits for individuals who undertake it. Therapy often leads to a significant reduction in feelings of distress, increased satisfaction in interpersonal relationships, greater personal awareness and insight, increased skills for managing stress and resolutions to specific problems. But, there are no guarantees about what will happen. Psychotherapy requires a very active effort on your part. In order to be most successful, you will have to work on things we discuss outside of sessions.

The first 2-4 sessions will involve a comprehensive evaluation of your needs. By the end of the evaluation, I will be able to offer some initial impressions of what our work might include. At that point, we will discuss your treatment goals and create an initial treatment plan. You should evaluate this information and make your own assessment about whether you feel comfortable working with me. If you have questions about my procedures, we should discuss them whenever they arise. If your doubts persist, I will be happy to help you set up a meeting with another mental health professional for a second opinion.

II. APPOINTMENTS

Appointments will ordinarily be 45 minutes to 60 minutes in duration, once per week at a time we agree on, although some sessions may be more or less frequent as needed. The time scheduled for your appointment is assigned to you and you alone.

If you need to cancel or reschedule a session, I ask that you provide 24 hour notice. If you miss a session without canceling, or cancel with less than 24 hour notice, my policy is to collect 160\$ (unless we both agree that you were unable to attend due to circumstances beyond your control). The policy for late cancellations is the same, the fee is 160\$ also. It is important to note that insurance companies do not provide reimbursement for cancelled sessions; thus, you will be responsible for the portion of the fee as described above. If it is possible, I will try to find another time to reschedule the appointment.

You're also responsible for coming to your session on time; if you are late, your appointment still needs to end on time.

Termination of Services:

Therapists may choose to terminate services for clients who frequently do not show up for appointments and do not offer any explanation. There are times when we may need to terminate clients who are not benefiting from therapy; it is

difficult for clients to benefit when their attendance at therapeutic sessions is erratic.

In the event of frequent and/or

unexplained "no-shows" we may also need to terminate services (please review the policy) It is the responsibility of clients to notify their therapist at least

48 hours in advance if they can't make an appointment, unless an unforeseeable situation arises

III. PROFESSIONAL FEES

The standard fee for the initial intake is 200\$ and each subsequent session is

185\$ for an hour session, for a 45 minute session the fee is 155.00\$, for family sessions with or without the client present the session fee is 185.00\$, group therapy session rate is 60.00\$. For private pay clients, the fee is 160\$. For couples therapy the intake is \$200 and each appointment thereafter is \$160. You are responsible for paying at the time of your session unless prior arrangements were made. Please see the good faith estimate notice for more information.

Any checks returned to my office are subject to an additional fee of up to 35\$ to cover the bank fee that I incur. If you refuse to pay your debt, I reserve the right to use an attorney or collection agency to secure payment. Any fees that are not reimbursed by insurance or paid in a timely manner, we reserve the right to collect from the client.

In addition to weekly appointments, it is my practice to charge for other professional services that you may require such as report writing, telephone conversations that last longer than 15 minutes, attendance at meetings or consultations which you have requested, or the time required to perform any other service which you may request.

If you anticipate becoming involved in a court case, I recommend that we discuss this fully before you waive your right to confidentiality. If your case requires my participation, you will be expected to pay for the professional time required even if another party compels me to testify. Clients are discouraged from having Provider & Harmony in Hues Wellness Center-DBA subpoenaed for litigation. Provider has not been trained forensically for court. In addition, Provider & (Harmony in Hues Wellness Center-DBA) cannot guarantee that any testimony that is required by law to give will be solely in the client's favor. Provider & (Harmony in Hues Wellness Center-DBA) can only testify to the facts of the case and her professional opinion.

Provider requests a minimum of 72-hours' notice of any court appearance, so schedule changes can be made for clients. If a subpoena is received without a minimum of 72-hour notice, an additional \$450 express fee will be added to the court fees.

Court action fees are as follows:

Preparation time, letters & phone calls: \$120 per hour (billable in 20-minute increments)

Filing Document with the court: \$100.

Forms Completion: (such as FMLA, ESA, disability) cost is \$120, due prior to documentation being completed.

Forms completion include: FMLA, disability, and ESA. The cost for us to complete these forms is \$120. We will provide sliding scale on a case by case basis.

Active clients: completion of forms are for active clients who are engaged in treatment and have been in services for a minimum of three months.

IV. INSURANCE

To set realistic treatment goals and priorities, it is important to evaluate your resources available to pay for your treatment. If you have a health insurance policy, it may provide some coverage for mental health treatment. With your permission, my billing service and I will assist you to the extent possible in filing claims and ascertaining information about your coverage, but you are responsible for knowing your coverage and for letting me know if/when your coverage changes.

Due to the rising costs of healthcare, insurance benefits have increasingly become more complex. It is sometimes difficult to determine exactly how much mental health coverage is available. Managed Health Care plans such as HMOs and PPOs often require advance authorization, without which they may refuse to provide reimbursement for mental health services. These plans are often limited to short-term treatment approaches designed to work out specific problems that interfere with a person's usual level of functioning. It may be necessary to seek approval for more therapy after a certain number of sessions. While a lot can be accomplished in short-term therapy, some patients feel that they need more services after insurance benefits end. Some managed-care plans will not allow me to provide services to you once your benefits end. If this is the case, I will do my best to find another provider who will help you continue your psychotherapy.

You should also be aware that most insurance companies require your authorization to provide a clinical diagnosis. (Diagnoses are technical terms that describe the nature of your problems and whether they are short-term or long-term problems. All diagnoses come from a book entitled the DSM-IV. There is a copy in my office and I will be glad to let you see it to learn more about your diagnosis, if applicable). Sometimes I must provide additional clinical information such as treatment plans or summaries or copies of the entire record (in rare cases). This information will become part of the insurance company files and will probably be stored in a computer. Though all insurance companies claim to keep such information confidential, I have no control over what they do with it once it is in their hands. In some cases, they may share the information with a national medical information databank. I will provide you with a copy of any report I submit, if you request it. By signing this Agreement, you agree that I can provide requested information to your carrier if you plan to pay with insurance.

If you plan to use your insurance, authorization from the insurance company may be required before they will cover therapy fees. If you did not obtain authorization and it is required, you may be responsible for full payment of the fee.

Many policies leave a percentage of the fee (co-insurance) or a flat dollar amount (co-payment) to be covered by the patient. Either amount is to be paid at the time of the visit. Some insurance companies may also have a deductible, which is an out-of-pocket amount, that must be paid by the patient before the insurance companies are willing to begin paying any amount for services. This will typically mean that you will be responsible to pay for initial sessions with me until your deductible has been met; the deductible amount may also need to be met at the start of each calendar year.

Once we have all of the information about your insurance coverage, we will discuss what we can reasonably expect to accomplish with the benefits available and what will happen if coverage ends before you feel ready to end your sessions. It is important to remember that you always have the right to pay for my services yourself to avoid the problems described above, unless prohibited by my provider contract.

If I am not a participating provider for your insurance plan, I will supply you with a receipt of payment for services, which you can submit to your insurance company for reimbursement. Please note that not all insurance companies reimburse for out-of-network providers. If you prefer to use a participating provider, I will refer you to a colleague.

V. PROFESSIONAL RECORDS

I am required to keep appropriate records of the psychological services that I provide. Your records are maintained in a secure location in the office. I keep brief records noting that you were here, your reasons for seeking therapy, the goals and progress we set for treatment, your diagnosis, topics we discussed, your medical, social, and treatment history, records I receive from other providers, copies of records I send to others, and your billing records.

Except in unusual circumstances that involve danger to yourself, you have the right to a copy of your file. Because these are professional records, they may be misinterpreted and/or upsetting to untrained readers. For this reason, I recommend that you initially review them with me or have them forwarded to another mental health professional to discuss the contents.

If I refuse your request for access to your records, you have the right to have my decision reviewed by another mental health professional. We can discuss upon your request. You also have the right to request that a copy of your file be made available to other health care providers. If you need documents completed, the fee is 120\$.

VI. CONFIDENTIALITY

My policies about confidentiality, as well as other information about your privacy rights, are fully described in a separate document entitled Notice of Privacy Practices (See Sample) provided to you. Please remember that you may reopen the conversation at any time during our work together.

VII. PARENTS & MINORS

While privacy in therapy is crucial to successful progress, parental involvement can also be essential. It is my policy not to provide treatment to a child under age 13 unless s/he agrees that I can share whatever information I consider necessary with a parent.

For children 14 and older, I request an agreement between the child and parents to share general information about treatment progress and attendance, as well as a treatment summary upon completion of therapy. All other communication requires the child's agreement, unless I feel there is a safety concern (see also above section on Confidentiality for exceptions). In this case, I will make every effort to notify the child of my intention to disclose information and handle any objections raised.

Michigan Mental Health Code, MCL 330.1707, a minor 14 years of age or older may request up to 12 sessions or four months of outpatient therapy without the consent or knowledge of the minor's parent, guardian.

The State of Michigan has established the following limits of confidentiality.

You provide consent to release your records or to share information regarding your treatment.

You are at risk of imminent serious harm to yourself or others.

You disclose abuse, neglect, or exploitation of a child, elderly, or disabled person.

You disclose sexual misconduct from a medical person, mental health professional, or other professional. Information is requested by your insurance company or parent (s), guardian pertinent to processing claims for payment.

A court order is received to disclose information (e.g., child custody or mental competency cases).

You file a complaint with a licensing board, or in cases of a malpractice suit, records are released to the Board and/or legal counsel.

VIII. CONTACTING ME

The best way to contact our office is (517) 574-4192 or our text only line (517) 215-5217.

I am often not immediately available by telephone. I do not answer my phone when I am with clients or otherwise unavailable. At these times, you may leave a message on my confidential voicemail and your call will be returned as soon as possible. It may take a day or two for non-urgent matters.

If, for unseen reasons, you do not hear from me or I am unable to reach you, and you feel you cannot wait for a return call or feel unable to keep yourself safe, please go to your local hospital Emergency Room or call 911 and ask to speak to the mental health worker on call. I will make every attempt to inform you in advance of planned absences, and provide you with the name and phone number of the mental health professional covering my practice.

If there is an emergency, please call 911 or go to the emergency room of the nearest hospital emergency. room. Provider & NCA do not provide crisis or urgent care services. The following numbers may also be helpful:

- Crisis & Suicide Hotline: 1-800-273-8255 Text 741-741
- Domestic Hotline: 1-800-799-SAFE (7233)

RAINN Hotline: 1-800-656-4673

- LGBTQIA+: 1-866-488-7386
- Eviction Prevention Hotline (212) 962-4795
- Food and Hunger Hotline (866) 888-8777
- Child Abuse Hotline (800) 342-3720
- Coalition for the Homeless Crisis Intervention Hotline 1-888-358-2384
- Coalition for the Homeless General 1-888-358-2384

IX. OTHER RIGHTS

If you are unhappy with what is happening in therapy, I hope you will will talk with me so that I can respond to your concerns. Such comments will be taken seriously and handled with care and respect. You may also request that I refer you to another therapist and are free to end therapy at any time. You have the right to considerate, safe and respectful care, without discrimination as to race, ethnicity, color, gender, sexual orientation, age, religion, national origin, or source of payment. You have the right to ask questions about any aspects of therapy and about my specific training and experience. You have the right to expect that I will not have social or sexual relationships with clients or former clients.

Complaints and Grievances

Clients are encouraged to discuss any concerns directly with the Provider. Clients may file a complaint against Provider if they believe their provider violated ethical practices.

To file a complaint or grievance, please contact: Michigan Department of Licensing and Regulatory Affairs Health Professions Division Enforcement Section P.O. Box 30670 Lansing, MI 48909 Fax (517) 241-2635.

X. CONSENT TO PSYCHOTHERAPY

Your signature below indicates that you have read this Agreement and the Notice of Privacy Practices and agree to their terms.

New Signature Field		
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Client Legal Name - First, Last		
Date of Birth		

Harmony In Hues Wellness Center